2009-10 SINGLE PLAN FOR STUDENT ACHIEVEMENT



McFarland Middle School McFarland Unified District



The District Governing Board approved this revision of the School Plan on: 2/22/2010

Principal:

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Goals and Actions	Start Date	Completion Date	Amount
School Climate			
By April 2010, Teachers will be meeting in Professional Learnin	ng Communities		
Schedule teachers on the same grade level and content area with common prep periods	5/3/2009	8/25/2009	\$0
Teachers have Early Release Wednesdays to collaborate in grade level teams	8/25/2009	5/31/2010	\$0
Provide training for Lead teachers in facilitating PLC meetings and Data Team Meetings	9/29/2009	5/31/2010	\$7,000
Provide Training in RTI	8/25/2009	5/31/2010	\$2,000
By April 30, 2010, all students will have completed Character	Ed classes and	study skills classe	es
Purchase School Agendas which include character education component	9/7/2009	5/31/2010	\$13,000
Technology			
Increase Use of Technology to improve student achievemen	t		
Purchase new desk top computers for 29 staff	1/23/2010	3/1/2010	\$15,000
Purchase two mobil lap top labs for student use	1/23/2010	3/1/2010	\$31,000
Purchase 2 Mobil ipod labs	1/23/2010	3/21/2010	\$18,000
Staff attendance at CUE conferences	1/23/2010	5/31/2010	\$10,000
Mathematics	,	,	
By April 30, 2010, 20% of students will move from basic to prof	ficient as measu	ured by the 2010) CST
Implement Instructional Program with Intensity and Fidelity	8/24/2009	5/31/2010	\$0
Implementation of RTI schedule and after school program	8/25/2009	5/31/2010	\$0
Implement with Fidelity and Intensity District adopted instructional strategies	8/31/2009	5/31/2010	\$0
Staff Development in Math	8/31/2009	5/31/2010	\$10,000
Reading/Language Arts			
By April 30, 2010, all students will move at least one band on	the CST		
Implement Instructional Program with intensity and fidelity	8/25/2009	6/3/2010	\$0
Implementation of RTI schedule and After School Program	8/25/2009	1/15/2010	\$0
Staff Development in Language Arts	9/1/2009	5/9/2010	\$30,000
Implement with Fidelity and Intensity District Adopted Strategies	8/25/2009	5/31/2010	\$0
English Language Development		,	
Improve reclassification rate for English Language Learners			
Implement strategies identified in Language Arts Goal	9/1/2009	5/23/2010	\$0
Adopt new Language Development Program	9/1/2009	5/31/2010	\$0
Staff Development	9/1/2009	5/30/2010	\$30,000
Monitor Fidelity to EL Strategies adopted by School Site	9/1/2009	5/31/2010	\$0

Parental Involvement						
Provide Parent Education Classes						
Disaggregate data from surveys	10/25/2009	12/1/2009	\$0			
Meet with parent education providers and schedule classes 1/10/2010 3/25/2010 \$7,500						
Total Annual Expenditures for Current Site Plan:	\$173,500.00					



Form A: Planned Improvements in Student Performance

The school site council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet API and AYP growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of student groups not meeting state standards:

Goal Area: School Climate

Goal Title: By April 2010, Teachers will be meeting in Professional Learning Communities

By April, 2010, teachers will be meeting weekly in grade level teams to disaggregate three week assessments developed by grade level teachers. The teachers will look at data results and determine students in need of reteaching of standards not mastered. Teachers will then develop materials to use to reteach standards not mastered by students in need. The students will then be retaught the standards in an RTI period which will be conducged one half hour before lunch and one half hour after lunch.

Essential Program Components									
EPC#		2			5	6		8	9
Have								✓	

What data did you use to form this goal (findings from data analysis)?

How does this goal align to your Local Educational Agency Plan goals?

What did the analysis of the data reveal that led you to this goal?

Which stakeholders were involved in analyzing data and developing this goal?

Who are the focus students?

All students in all grade levels 6th, 7th and 8th

What is the expected growth?

Students will move at least one performance band as measured by the CST in April 2010.

What data will be collected to measure student achievement?

Three week assessment results, quarterly benchmark assessment results, chapter review tests

What process will you use to monitor and evaluate the data?

Teachers will develop and disaggregate the data from three-week assessments, quarterly benchmark assessments, as well as chapter review tests

Actions to improve achievement to exit program improvement (if applicable).

Action Title: Schedule teachers on the same grade level and content area with common prep periods

Means of Achievement: Staff development and professional collaboration

Tasks

*Implement a flexible master schedule which allows for common prep periods for teachers of the same grade level teaching the same content area.

Measures:

*Schedule

People Assigned:

*Principal

*Counselor

*Lead Teachers

Start Date: 5/3/2009 Completion Date: 8/25/2009

Action Title: Teachers have Early Release Wednesdays to collaborate in grade level teams

Means of Achievement: Staff development and professional collaboration

Tasks

*Provide Early Release time every Wednesday so that teachers can meet in grade level teams to disaggregate data from assessments, discuss student achievement and any other pertinent issues for grade level.

Measures:

*Schedule that reflects an early out day every Wednesday

*Data team/Grade level feed back sheets

People Assigned:

*Principal

*Lead Teachers

*Grade Level teachers

 Action Title: Provide training for Lead teachers in facilitating PLC meetings and Data Team Meetings

Means of Achievement: Staff development and professional collaboration

Tasks:

- *Contract with QES to conduct a day training session for Administration and Lead teachers in facilitating Data Team and Professional Learning Community meetings
- *Send Lead teachers and administration to PLC and Data Team Training conducted by Kern County

Measures:

- *QES training schedule
- *Sign in Sheets for training
- *County registrations for Data Team and Professional Learning Communities training

People Assigned:

- *Principal
- *Coach
- *Lead Teachers

Start Date: 9/29/2009 Completion Date: 5/31/2010

Funding Resources	Related Expenditures	Estimated Cost
Economic Impact Aid (EIA)	Kern County Data Team and PLC training	\$5,000
Economic Impact Aid (EIA)	QES Facilitator Training	\$2,000

Action Title: Provide Training in RTI

Means of Achievement: Staff development and professional collaboration

Tasks

- *Lead Teachers and administration will be sent to RTI training given by the Kern County Office of Education
- *Lead Teachers and administration will visit schools that are successfully implementing RTI

Measures

- *Registration for RTI trainings
- *Schedule for visitations
- *Selection of Lead staff to visit

People Assigned:

- *Principal
- *Coach
- *Lead Teachers

Start Date: 8/25/2009 Completion Date: 5/31/2010

Funding Resources	Related Expenditures	Estimated Cost
Quality Education Investment Act	RTI training	\$2,000

Goal Area: Technology

Goal Title: Increase Use of Technology to improve student achievement

By May 2010, all teachers will have new desk top computers capable of running Promethian Boards and adopted ETT and supplemental software more effectively and all students will have access to a mobil lap top lab and ipod touch lab on a rotating schedule.

What data did you use to form this goal (findings from data analysis)?

How does this goal align to your Local Educational Agency Plan goals?

What did the analysis of the data reveal that led you to this goal?

Which stakeholders were involved in analyzing data and developing this goal?

Who are the focus students?

All students in 6th, 7th and 8th grade.

What is the expected growth?

6th, 7th and 8th graders will increase reading, math and ELD scores by 20% as measured on the CST's in April 2010

What data will be collected to measure student achievement?

- *three-week assessments
- *benchmark assessments
- *2010 CST

What process will you use to monitor and evaluate the data?

- *Research and purchase of new teacher desk top units
- *Research and purchase of mobil lap top labs
- *Research and purchase of mobil ipod labs

Actions to improve achievement to exit program improvement (if applicable).

Action Title: Purchase new desk top computers for 29 staff

Means of Achievement: Alignment of instruction with content standards

Tasks:

- *Meet with District Technology Director and select new desk top computers
- *Receive quote from District Tech Director
- *Purchase new desk top computers
- *Install new desk top computers

Measures:

- *Quote from District tech
- *Purchase Order
- *scheduled installation date

People Assigned:

- *Principal
- *District Technology Director
- *District Technology techs

Start Date: 1/23/2010 Completion Date: 3/1/2010

Funding Resources	Related Expenditures	Estimated Cost
Economic Impact Aid: Limited English Proficiency (LEP)	29 desk top computers	\$15,000

Action Title: Purchase two mobil lap top labs for student use

Means of Achievement: Increased educational opportunity

Tasks:

*Meet with District Technology Director to research and purchase two mobil lap top labs

Measures:

- *Quote from District Tech on two mobil lap top labs
- *Purchase order for two mobil lap top labs
- *Set up of new labs

People Assigned:

- *Principal
- *District Technology Director
- *District Tech

Start Date: 1/23/2010 Completion Date: 3/1/2010

Funding Resources	Related Expenditures	Estimated Cost
Lottery: Unrestricted	two mobil lap top labs	\$15,000
Discretionary Block Grant - School Site	2 mobil lap top labs	\$8,000
Discretionary Block Grant - School Site	2 mobil lap top labs	\$8,000

Action Title: Purchase 2 Mobil ipod labs

Means of Achievement: Increased educational opportunity

Tasks:

- * Meet with District Technology Director to research cost of two ipod labs
- *Purchase 2 mobil ipod labs

Measures:

- *Meeting with Director of Technology
- *quote for 2 ipod labs
- *purchase order for 2 mobil ipod labs

People Assigned:

*Principal

*Director of Technology

Start Date: 1/23/2010 Completion Date: 3/21/2010

Funding Resources	Related Expenditures	Estimated Cost
Targeted Instructional Improvement Block Grant	2 mobil ipod labs	\$18,000

Action Title: Staff attendance at CUE conferences

Means of Achievement: Staff development and professional collaboration

Tasks:

*send staff to CUE conference to learn techniques to use technology in the classroom to improve imstruction

Measures:

*register staff for CUE conference and technology conferences

People Assigned:

*Principal

*Administrative Assistant

*staff

Funding Resources	Related Expenditures	Estimated Cost
Quality Education Investment Act	CUE conference and tech conferences	\$10,000

^{*}registration forms

Goal Area: Mathematics

Goal Title: By April 30, 2010, 20% of students will move from basic to proficient as measured by the 2010 CST

By April 30, 2010, 20% of students at McFarland Middle School will move from the basic to the proficient band on the CST's. In addition, 20% of the students in the far below basic band of the CST's will move into the Below Basic Band.

Essential Program Components									
EPC#		2			5	6		8	9
Have		✓	✓						

What data did you use to form this goal (findings from data analysis)?

How does this goal align to your Local Educational Agency Plan goals?

What did the analysis of the data reveal that led you to this goal?

Which stakeholders were involved in analyzing data and developing this goal?

Who are the focus students?

All student in grades 6th, 7th and 8th

What is the expected growth?

20% of students will move from basic to proficient on the CST. 20% of students will move from far below basic to below basic on the CST

What data will be collected to measure student achievement?

- *Results from three-week assessments
- *Results from quarterly benchmark exams
- *Results from 2010 CST

What process will you use to monitor and evaluate the data?

- *Three-week assessments
- *Text book chapter exams
- *quarterly district benchmark exams
- *CST

Actions to improve achievement to exit program improvement (if applicable).

Action Title: Implement Instructional Program with Intensity and Fidelity

Means of Achievement: Monitoring program implementation and results

Tasks:

*Pacing guides developed from alignment of text to standards *standards and objectives posted daily in classroom *posted standards and objectives aligned to pacing guide *three-week assessments developed that monitor progress toward mastery of standards *quarterly benchmark assessments that monitor progress toward mastery of standards *classroom observations to monitor fidelity to instructional program *Staff will implement core curriculum for the required number of minutes as required by the state for underperforming schools.

Measures:

*100% of teachers post standards and objectives daily *100% of teachers follow pacing guide *100% of teachers develop and administer three week assessments *100% of teachers administer benchmark assessments *weekly classroom observations by Principal, Assistant Principal, Reading Coach *Monthly classroom observations by district personnel *100% of teachers will implement core program for the required number of minutes as required by the state for underperforming schools.

People Assigned:

*Principal

*Assistant Principal

*District Math Coach

*District Office Personnel

Start Date: 8/24/2009 Completion Date: 5/31/2010

Action Title: Implementation of RTI schedule and after school program

Means of Achievement: Extended learning time

Tasks

*Develop a master schedule that includes two 1/2 hour periods of Response to Intervention for struggling students. *Provide an after-school homework program for struggling students. *Use intervention math program for far below basic level students. *Hire staff for after school program and train staff in intervention program. *Identify teachers for the two 1/2 hour RTI periods. *Identify teachers for the after school program.

Measures:

*Master schedule *After school homework program attendance sheets. *Purchase and training in Reading program for basic and one for FBB students. *Training schedule for two new programs in reading. *Teachers hired for programs.

People Assigned:

- *Principal
- *Counselor
- *RTI teachers
- *After school teachers
- *District math coach

Start Date: 8/25/2009 Completion Date: 5/31/2010

Action Title: Implement with Fidelity and Intensity District adopted instructional strategies

Means of Achievement: Improvement of instruction strategies and materials

Tasks:

*Use on a daily basis with fidelity, the following strategies and materials when instructing students: 1) Thinking Maps 2) Fab Vocab 3) SIOP strategies 4) Step Up to Writing 5) Check for Understanding *Research and Purchase supplemental materials to strengthen and supplement the Language Arts program 1) Standards Plus 2) UpGrade to Learning 3) Successful Reader 4) Others as researched and adopted

Measures:

*Classroom observation logs *Leadership meetings *lesson plans *Purchase orders

Means of Achievement: Staff development and professional collaboration

People Assigned:

- *Principal
- *Assistant Principal
- *District math coach
- *District Office Personnel

Start Date: 8/31/2009 Completion Date: 5/31/2010

Action Title: Staff Development in Math

Tasks

*90% of teachers will have completed SB472 training in Math *100% of teachers will have completed Thinking Map training *Staff will attend CLMS, CUE and other education related conferences to gain new ideas and strategies *Staff will visit similar schools with higher CST results in Language Arts to collaborate and gain knowledge of best practices. *Teachers will meet in data teams each Wednesday to dissagregate data, discuss student needs and collaborate on best strategies to use to gain the greatest academic growth.

Measures

- *registration for trainings and sign in logs *registration for conferences
- *Early release Wednesday data team meetings

People Assigned:

- *Principal
- *Assistant Principal
- *Team Leaders
- *Administrative Assistant

Start Date: 8/31/2009 Completion Date: 5/31/2010

Funding Resources	Related Expenditures	Estimated Cost
Quality Education Investment Act	CLMS, CUE and other professional conferences	\$10,000

Goal Area: School Climate

Goal Title: By April 30, 2010, all students will have completed Character Ed classes and study skills classes

By April 30, 2010, all students will have participated in character education classes and study skills classes.

What data did you use to form this goal (findings from data analysis)?

How does this goal align to your Local Educational Agency Plan goals?

What did the analysis of the data reveal that led you to this goal?

Which stakeholders were involved in analyzing data and developing this goal?

Who are the focus students?

All students, 6th 7th and 8th grade.

What is the expected growth?

All students will increase their awareness of healthy character traits and study skills.

What data will be collected to measure student achievement?

Student and Teacher Surveys on school climate which includes study skills and character traits.

What process will you use to monitor and evaluate the data?

Teachers will meet at the end of the year and evaluate the success of the study skills class and character education class. Suggestions will be taken for improvements for next year.

Actions to improve achievement to exit program improvement (if applicable).

Action Title: Purchase School Agendas which include character education component

Means of Achievement: Auxiliary services for students and parents

Tasks:

- *Purchase school planners which contain character education component
- *Include in Planner, student handbook
- *Train teachers in use of character education component
- *Train teachers in use of planner to increase study skills
- *Counselor will conduct small group sessions with students who need more instruction in specific character education

Measures:

- *Purchase planners
- *Scheduled trainings from company that supplies planners
- *Classroom observations to ensure that planners and character education component are used with fidelity
- *logs of small school counseling sessions

People Assigned:

- *Principal
- *Coach
- *Assistant Principal
- *Counselor

Start Date: 9/7/2009 Completion Date: 5/31/2010

Funding Resources	Related Expenditures	Estimated Cost
Lottery: Unrestricted	Planners with character education component	\$8,000
Supplemental School Counseling Program	Supplemental materials for school counselor	\$5,000

Goal Area: Reading/Language Arts

Goal Title: By April 30, 2010, all students will move at least one band on the CST

20% of MMS students not Proficient or Advanced on the CST's in 2008, will move into the Proficient band by the end of April as measured by the California Standards Test administered in April. In addition, 20% of students in the Far Below Basic Band on the CST's will move into the Below Basic Band.

Essential Program Components									
EPC#		2			5	6		8	9
Have	✓	✓	✓				✓		

What data did you use to form this goal (findings from data analysis)?

How does this goal align to your Local Educational Agency Plan goals?

What did the analysis of the data reveal that led you to this goal?

Which stakeholders were involved in analyzing data and developing this goal?

Who are the focus students?

All subgroups in grade levels 6th, 7th and 8th.

What is the expected growth?

All students in each subgroup in grades 6th, 7th and 8th will move one performance band on the CST's. In addition, 20% of students who scored basic in 2008 will move into the proficient band in 2009.

What data will be collected to measure student achievement?

Weekly assessments, three-week assessments and district quarterly benchmark assessments will be collected and disaggregated during weekly data team meetings.

What process will you use to monitor and evaluate the data?

District quarterly benchmark assessments and three-week RTI assessments based on district quarterly assessments. Also weekly assessments embedded in the core and intervention curriculum. Data collected will be disaggregated at the weekly data team meetings

Actions to improve achievement to exit program improvement (if applicable).

Action Title: Implement Instructional Program with intensity and fidelity

Means of Achievement: Monitoring program implementation and results

Tasks:

- *Pacing guides developed from alignment of text to standards
- *standards and objectives posted daily in classroom
- *posted standards and objectives aligned to pacing guide
- *three-week assessments developed that monitor progress toward mastery of standards
- *auarterly benchmark assesments that monitor progress toward mastery of standards
- *classroom observations to monitor fidelity to instructional program

Measures:

- *100% of teachers post standards and objectives daily
- *100% of teachers follow pacing guide
- *100% of teachers develop and administer three week assessments
- *100% of teachers administer benchmark assessments
- *weekly classroom observations by Principal, Assistant Principal, Reading Coach
- *Monthly classroom observations by district personnel

People Assigned:

- *Teachers
- *Principal and Assistant Principal
- *Reading Coach
- *District personnel

Start Date: 8/25/2009 Completion Date: 6/3/2010

Action Title: Implementation of RTI schedule and After School Program

Means of Achievement: Extended learning time

Tasks:

- *Develop a master schedule that includes two 1/2 hour periods of Response to Intervention for struggling students.
- *Provide an after-school homework program for struggling students.
- *Research and purchase a reading program for basic level students to increase reading levels.
- *Research and purchase a reading program for FBB students.
- *Hire staff for after school program and train staff in program purchased.
- *Identify teachers for the two 1/2 hour RTI periods.
- *Identify teachers for the reading program for FBB students and train teachers in the program.

Measures:

- *Master schedule
- *After school homework program attendance sheets.
- *Purchase and training in Reading program for basic and one for FBB students.
- *Training schedule for two new programs in reading.
- *Teachers hired for programs.

People Assigned:

- *School Site Councel.
- *Leadership Team
- *Reading Coach
- *Principal
- *District Office Personnel

Start Date: 8/25/2009 Completion Date: 1/15/2010

Action Title: Staff Development in Language Arts

Means of Achievement: Staff development and professional collaboration

Tasks:

- *90% of teachers will have completed SB472 training in Language Arts
- *90% of teachers will have completed Step Up to Writing training
- *100% of teachers will have completed Fab Vocab training
- *100% of teaachers will have completed Thinking Map training
- *Staff will attend CLMS, CUE and other education related conferences to gain new ideas and strategies
- *Staff will visit similar schools with higher CST results in Language Arts to collaborate and gain knowledge of best practices.

Measures:

*registration for trainings and sign in logs

*registration for conferences

People Assigned:

*teachers

*Reading Coach

*District Office Personnel

*County Personnel

*Administrative Assistant

Start Date: 9/1/2009 Completion Date: 5/9/2010

Funding Resources	Related Expenditures	Estimated Cost
Quality Education Investment Act	Conferences and school visits	\$30,000

Action Title: Implement with Fidelity and Intensity District Adopted Strategies

Means of Achievement: Improvement of instruction strategies and materials

Tasks:

- *Use on a daily basis with fidelity, the following strategies and materials when instructing students:
- 1) Thinking Maps
- 2) Fab Vocab
- 3) SIOP strategies
- 4) Step Up to Writing
- 5) Check for Understanding
- *Research and Purchase supplemental materials to strengthen and supplement the Language Arts program
- 1) Standards Plus
- 2) UpGrade to Learning
- 3) Successful Reader
- 4) Others as researched and adopted

Measures:

- *Classroom observation logs
- *Leadership meetings
- *lesson plans
- *Purchase orders

People Assigned:

- *Principal, Assistant Principal, Reading Coach
- *District Office Personnel
- *Leadership Team
- *District Office Personnel

Start Date: 8/25/2009 Completion Date: 5/31/2010

Goal Area: English Language Development

Goal Title: Improve reclassification rate for English Language Learners

By April 2010, 20% of the English Learners subgroup will move into the Proficient band on the CST's in English Language Arts in order to meet reclassification criteria

Essential Program Components									
EPC#		2			5	6		8	9
Have	✓	✓	✓		✓	✓	✓		

What data did you use to form this goal (findings from data analysis)?

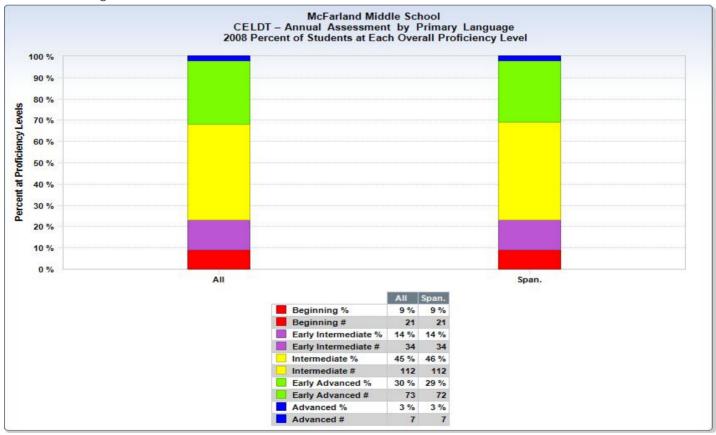
How does this goal align to your Local Educational Agency Plan goals?

What did the analysis of the data reveal that led you to this goal?

Which stakeholders were involved in analyzing data and developing this goal?

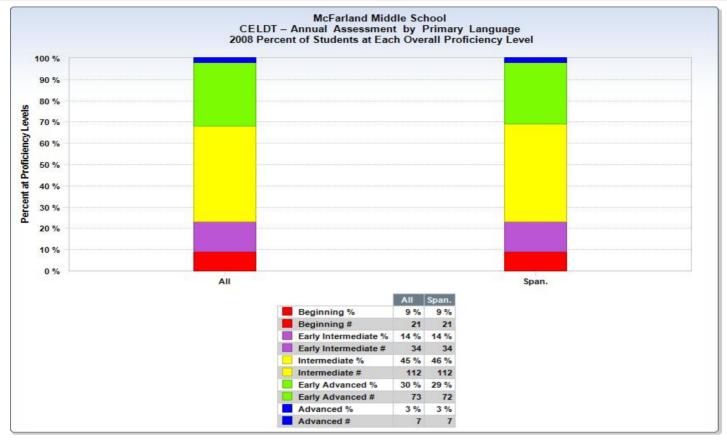
Who are the focus students?

6th, 7th and 8th grade EL students



What is the expected growth?

20% growth



What data will be collected to measure student achievement?

Common three assessments, for EL students as well as benchmark exams, visions assessments

What process will you use to monitor and evaluate the data?

Common three-week assessments, quarterly benchmark exams, visions assessments

Actions to improve achievement to exit program improvement (if applicable).

Action Title: Implement strategies identified in Language Arts Goal

Means of Achievement: Alignment of instruction with content standards

Tasks:

See language arts goal actions

Measures:

People Assigned:

Start Date: 9/1/2009 Completion Date: 5/23/2010

Action Title: Adopt new Language Development Program

Means of Achievement: Improvement of instruction strategies and materials

Tasks:

- * Research and adopt new Language Development Program
- * Require fidelity to district and school adopted EL strategies (SIOP, ELPD)

Measures:

- *District curriculum committee consisting of teachers throughout the district and reading coaches will research all new available Language Arts adoption containing English Language Development components.
- *The adoption that best meets the needs of English Language students will be adopted and implemented beginning in 2010/2011 school year.
- *Train staff in SIOP and ELPD strategies
- *Monitor implementation of SIOP and ELPD strategies

People Assigned:

- *District Curriculum committee
- *Reading Coach
- *Principal
- *District Personnel
- *SIOP and ELPD trainers

Start Date: 9/1/2009 Completion Date: 5/31/2010

Action Title: Staff Development

Means of Achievement: Staff development and professional collaboration

Tasks

- *Provide staff development in strategies that are effective for English Language Learners for all staff:
- 1) SIOP training
- 2) SB 472 training (ELPD)
- 3) Step Up to Writing

Measures:

- *90% of staff will be trained in and implement SIOP strategies
- *90% of staff will be trained in and impleent ELPD strategies
- *90% of staff will be trained in Step Up to Writing

People Assigned:

- *Principal
- *Reading Coach
- *District Personnel

Start Date : 9/1/2009 Completion Date : 5/30/2010

Funding Resources	Related Expenditures	Estimated Cost
Quality Education Investment Act	SIOP training, ELPD training	\$20,000
Quality Education Investment Act	Step Up to Writing Training and Coaching	\$10,000

Action Title: Monitor Fidelity to EL Strategies adopted by School Site

Means of Achievement: Monitoring program implementation and results

Tasks:

*Classroom observations to monitor use of SIOP and ELPD strategies

Measures:

100% of trained teachers will use EL strategies from SIOP and ELPD training during classroom instruction

People Assigned:

- *Principal
- *Assistant Principal
- *Reading Coach
- *District Office Personnel

Start Date: 9/1/2009 Completion Date: 5/31/2010

Goal Area: Parental Involvement

Goal Title: Provide Parent Education Classes

Provide parent education classes in areas identified by parent survey from ELAC committee and surveys sent home.

What data did you use to form this goal (findings from data analysis)?

How does this goal align to your Local Educational Agency Plan goals?

What did the analysis of the data reveal that led you to this goal?

Which stakeholders were involved in analyzing data and developing this goal?

Who are the focus students?

Parents are the identified group for participation

What is the expected growth?

NA

What data will be collected to measure student achievement?

Attendance logs and evaluation sheets for parent classes conducted.

What process will you use to monitor and evaluate the data?

The principa and counselor will meet to research parent classes that meet the needs expressed in the parent surveys and ELAC committee surveys. The principal and counselor will then call and schedule appointments with program providers and schedule parent classes that meet needs. Flyers will then go home and parents will be called and invited to the parent classes.

Actions to improve achievement to exit program improvement (if applicable).

Action Title: Disaggregate data from surveys

Means of Achievement: Monitoring program implementation and results

Tasks

Collect needs surveys from ELAC committee. Collect data from Healty Kids survey. Collect data from parent surveys.

Measures:

People Assigned:

Counselor, Assistant Principal, Office Manager

Start Date: 10/25/2009 Completion Date: 12/1/2009

Action Title: Meet with parent education providers and schedule classes

Means of Achievement: Monitoring program implementation and results

Tasks:

Meet with UC Merced Scholars facilitator to plan Parent Education Program that will provide parents with necessary information on college entrance requirements, scholarships available, etc.

Meet with PIQE provider to schedule parent classes in the evenings for parents. The classes will be conducted once a week for 6 weeks. The classes will center on development of middle school age children, how to encourage reading, homework completion, positive discipline, etc.

Measures:

People Assigned:

Principal, counselor and Administrative Assistant.

Start Date: 1/10/2010 Completion Date: 3/25/2010

Funding Resources	Related Expenditures	Estimated Cost
Economic Impact Aid: Limited English Proficiency (LEP)	PIQE classes, babysitting for PIQE and UC Scholars and snacks for both UC Scholars and PIQE classes	\$7,500

Funding Programs Included in this Plan

Each state and federal categorical program in which the school participates.

Total Site Plan Budget: \$1,038,983

Total Annual Expenditures for Current School Plan: \$173,500

Funding Resource Code	Funding Resource Description	Funding Allocation	Budgeted Allocation	Balance Available
1100	Lottery: Unrestricted	\$38,274	\$23,000	\$15,274
	Purchase School Agendas which include character education component		\$8,000	
	Purchase two mobil lap top labs for student use		\$15,000	
3010	NCLB: Title I, Part A, Basic Grants Low-Income and Neglected	\$131,402	\$0	\$131,402
6760	Arts and Music Block Grant	\$10,418	\$0	\$10,418
7080	Supplemental School Counseling Program	\$28,302	\$5,000	\$23,302
	Purchase School Agendas which include character education component		\$5,000	
7090	Economic Impact Aid (EIA)	\$189,028	\$7,000	\$182,028
	Provide training for Lead teachers in facilitating PLC meetings and Data Team Meetings		\$7,000	
7091	Economic Impact Aid: Limited English Proficiency (LEP)	\$0	\$22,500	(\$22,500)
	Meet with parent education providers and schedule classes		\$7,500	
	Purchase new desk top computers for 29 staff		\$15,000	
7394	Targeted Instructional Improvement Block Grant	\$66,060	\$18,000	\$48,060
	Purchase 2 Mobil ipod labs		\$18,000	
7395	School and Library Improvement Block Grant	\$35,322	\$0	\$35,322
7396	Discretionary Block Grant - School Site	\$8,107	\$16,000	(\$7,893)
	Purchase two mobil lap top labs for student use		\$16,000	
7400	Quality Education Investment Act	\$532,070	\$82,000	\$450,070
	Provide Training in RTI		\$2,000	
	Staff attendance at CUE conferences		\$10,000	
	Staff Development		\$30,000	
	Staff Development in Language Arts		\$30,000	
	Staff Development in Math		\$10,000	
Tota	l amount of categorical funds allocated to this school:	\$1,038,983	\$173,500	\$865,483

School Site Council Membership

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated to the School through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

Name	Represents	Contact Info	Reviewed Plan Date
Roberta Burgh	Principal	rburgh@mcfarland.k12	1/28/2010
Wardena Pullam	Classroom Teacher	wpullam@mcfarland.k1	1/28/2010
Kent McKee	Classroom Teacher	kmckee@mcfarland.k12	1/28/2010
Lynn Runyan	Classroom Teacher	lrunyan@mcfarland.k1	1/28/2010
Lynn Hendricks	Other School Staff	lhendricks@mcfarland	1/28/2010
Rosemary Rodriguez	Parent or Community Member		
Carmen Rico	Parent or Community Member		
Victoria Gonzales	Parent or Community Member		
Carol Sandoval	Secondary Student		
Ruby Campos	Secondary Student		
Daisy Ramos	Secondary Student		

Total Number of Committee Members

	Principal	ClassRoom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Number of Members of each Category	1	3	1	3	3

School Site Council Members

Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

Approval Date

Plan Review Due Date: The school site council is correctly constitute governing board policy and state law.	d and was formed in accordance wit	h district	1/28/2010
governing board policy and state law.	d and was formed in accordance wit	h district	
policies, including those board policies relati	oilities under state law and district gov ng to material changes in the school		
	ed all recommendations from the follo	owing groups or	10/22/2009
State Compensatory Education Advis	sory Committee		
Special Education Advisory Committe	ee		
Gifted and Talented Education Advis	sory Committee		
this Single Plan for Student Achievement and	d believes all such content requiremen	nts have been	
proposed herein form a sound, comprehens			
Public Notice Due Date:			2/11/2010
District Governing Board Annual Review Due	Date:		2/22/2010
This School Plan was adopted by the School	Site Council at a public meeting on:		2/17/2010
Attested by School Principal:			2/17/2010
Attested by School Site Council Chairperson	:		2/17/2010
Roberta Burgh			
Typed name of school principal	Signature of school principal	Date	
Typed name of SSC chairperson	Signature of SSC chairperson	Date	
	board approval. The school site council sought and considere committees before adopting this plan English Learner Advisory Committee State Compensatory Education Advisory Committee Gifted and Talented Education Advisory Committee Single Plan for Student Achievement and met, including those found in district governi This school plan is based on a thorough analyproposed herein form a sound, comprehens improve student academic performance. Public Notice Due Date: District Governing Board Annual Review Due This School Plan was adopted by the School Attested by School Principal: Attested by School Site Council Chairperson Roberta Burgh Typed name of school principal	board approval. The school site council sought and considered all recommendations from the folic committees before adopting this plan	board approval. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan English Learner Advisory Committee State Compensatory Education Advisory Committee Special Education Advisory Committee Gifted and Talented Education Advisory Committee The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the LEA Plan. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance. Public Notice Due Date: District Governing Board Annual Review Due Date: This School Plan was adopted by the School Site Council at a public meeting on: Attested by School Principal: Attested by School Site Council Chairperson: Roberta Burgh Typed name of school principal Signature of school principal Date

Analysis of Current Educational Practice

1. Use of state and local assessments to modify instruction and improve student achievement (ESEA):

The staff meet at the beginning of the year to disaggregate the data from the CST's and CELDT. We use a set of worksheets that start with the big picture of how we did overall and then how we did overall with each subgroup. We look a last years data as well to see trends and patters over time in subgroups. We then drill down to the content areas of the CST's and look at which content areas were most problematic. We then look at how each subgroup performed in each content area. Again, previous years are compared in content clusters to identify areas of consistent problems. Once we have identified the areas of concern, the staff identify the areas we will stress for the year. We identify the subgroups that require the most intervention and in what content clusters. From this work, the staff meet again to decide what programs, curriculum and strategies are needed to help the students succeed.

The staff are then given the scores of their students for the year and each teacher looks at the data and develops a list of target students from each subgroup that will require additional help. These target students are monitored closely to see signs of failure early on. The staff in their grade level data teams, develop three week assessments that monitor progress toward meeting the standards that will be assessed on the quarterly district benchmark. Students who fail the three-week assessment are placed into an intervention class that reteaches the standard. This continues through out the year with the intervention classes being used to reteach standards.

- 2. Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC):
- 3. Status of meeting requirements for highly qualified staff (ESEA):
- 4.Principals' Assembly Bill (AB) 75 training on State Board of Education (SBE) adopted instructional materials (EPC):
- 5.Sufficiency of credentialed teachers and teacher professional development (e.g. access to AB 466 training on SBE-adopted instructional materials) (EPC):
- 6. Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA):

The staff meet at the beginning of the year to disaggregate the data from the CST's. Areas of concern are identified for each subgroup. The previous years benchmarks are also reviewed as well as data collected from prior teachers of students. All the data is reviewed and the areas of concern identified are discussed and curriculum, strategies and programs are researched and discussed that will meet the needs identified. The curriculum, strategies or programs that will meet the needs of the students is then purchased. The necessary staff development to implement the intervention material is then scheduled and provided.

Along with this staff development, the district coordinates SB472 training for staff as well as training for district adopted intervention materials and strategies.

7. Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC):

Approximately 32% of our staff are in academic areas experiencing low student performance. In Language Arts, our FBB students are placed in Language! which is their stand-alone intervention program which replaces their core. Our math students who are FBB are placed in one block of core with an additional block of intervention using Glencoe math intervention materials. Our BB students in Language Arts and math are placed in core materials for one block with an additional block of support classes using universal access materials which accompany the core curriculum. Those students who are not succeeding in core are monitored and are placed in an RTI period for 1 hour where they are retaught standards not mastered in core.

- 8.Teacher collaboration by grade level (K-8) and department (9-12) (EPC):
- 9. Alignment of curriculum, instruction, and materials to content and performance standards (ESEA):

McFarland Middle 2009-10 Single Plan For Student Achievement Report

The curriculum at McFarland Middle School is selected from the State of California list of adopted materials. A district curriculum committee composed of district personnel, coaches and teachers review state adopted materials and select curriculum for each content area. Instructional materials are adopted regularly and are current and up to date. After curriculum is selected and purchased, the district curriculum committee, along with a district consultant, review the new material. During the review, the state standards and blueprint for standards weights are matched to the text and essential standards are identified in the curriculum. From this alignment, a pacing calendar is made which ensures that the essential standards are covered during the school year.

10. Adherence to recommended instructional minutes for reading/language arts and mathematics (K-8) (EPC):

The high population of English Learners requires that staff use EL strategies to meet those student's needs. The limited ability of the staff in implementing the correct strategies is a barrier to increasing performance. The limited ability of staff to fully engage students in learning by using engagement strategies is also a barrier to students performance.

11.Lesson pacing schedule (K-8) and master schedule flexibility for sufficient numbers of intervention courses (EPC):

12. Availability of standards-based instructional materials appropriate to all student groups (ESEA):

Standards-aligned, state adopted textbooks and instructional materials are purchased for each student in all subgroups. Each student has a textbook checked out to them that they take home and leave there for the year. A class set of textbooks is purchased for students to use at school so they do not need to carry their textbooks to school. The district purchases new adoptions as they become available so that all textbooks and instructional material are current and up to date.

13. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC):

14. Services provided by the regular program that enable underperforming students to meet standards (ESEA):

McFarland Middle school is working toward becoming a fully functioning Professional Learning Community. As such, this year we implemented a Response to Intervention program at our site. The staff visited the school of Mr. Mike Mattos, author of "Pyramid Response to Intervention." As a result of that visit, the staff have attempted to duplicate the program used at Mr. Mattos' middle school.

Students at McFarland Middle School are identified at the beginning of the year if they are at risk for failure. Those students are monitored closely by the counselor and every two weeks grades are checked. If the student begins to fail, they are called in and the counselor talks to the student and parents. If the child continues to fail, the are put into a homework help class during lunch. If they continue to fail, they are then dropped into an after-school program that assists them with their homework as well.

At the same time, staff are meeting weekly in data teams to develop three-week assessments that are a monitoing of how students are progressing toward mastery of the standards for the quarter. If students fail the three-week assessment, they are dropped into an RTI class for three weeks where they are retaught the standards they failed. This cycle continues throughout the year.

The counselor, Assistant Principal and the Principal each take a grade level to monitor and watch grades throughout the year. Students who are failing are monitored continually and provided extra help during and after school. Parents are notified and asked to come along side the school to help monitor homework, etc.

15.Research-based educational practices to raise student achievement at this school (ESEA):

16. Resources available from family, school, district, and community to assist under-achieving students (ESEA):

Students who are experiencing difficulty are discovered quickly as teachers disaggregated data at the beginning of the year and identify those students to watch closely. Within two weeks, students are identified if they are experiencing difficulty and parents are called in to talk about strategies to help students succeed. Parents are counseled on how to check planners, monitor homework and connect with teachers on a regular basis. The students continue to be monitored and if they are still struggling, the are placed in a lunch-time homework club which helps them to complete homework. The next step if failure continues is mandatory placement in an after-school program which helps with homework and offers further intervention and reteaching of curriculum.

17.Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of consolidated application programs. (5 CCR 3932):

18. Services provided by categorical funds that enable underperforming students to meet standards (ESEA):

McFarland Middle 2009-10 Single Plan For Student Achievement Report

Categorical funds are used to pay for our school counselor as well as our reading coach. Additional funds are used to purchase the supplemental materials identified in our data disaggregation as those that will help our subgroups improve in their academic growth. Examples of some resources are: Language! materials for our FBB language arts students, Visions and Inside for our EL students, Accelerated Reader and Successful Reader for our Basic students, Lexia for our FBB students struggling in reading.

Categorical funds are also used to pay for staff development for the trainings identified as needed to support our subgroups. Examples of trainings funded with categorical monies include: SIOP training, Successful Reader training, Step Up to Writing training, Lang! training, CUE conferences, CLMS conferences.

19.Fiscal support (EPC):

Nine Essential Program Components

- Use of standards-based State Board of Education (SBE)-adopted (kindergarten through grade eight) or standardsaligned (grade nine through twelve) English/reading/language arts and mathematics instructional materials, including intensive interventions and * English Language Development materials.
- 2. Implementation of instructional minutes for basic core Reading/Language Arts and mathematics programs, intensive intervention and strategic support courses as well as additional instructional time for structured English Language Development at all grade levels.
- 3. Use of an annual district instructional/assessment pacing guide for grades K-8 and high school.
- 4. Implementation of School Administrator Instructional Leadership Training Program- Instructional materials based professional development and ongoing targeted professional development and support for instructional leaders to ensure the full implementation of the district adopted program and the EPCs.
- 5. Fully credentialed, highly qualified teachers, per the requirements of the Elementary and Secondary Education Act (ESEA) and professional development on SBE-adopted instructional materials.
- Implementation of ongoing instructional assistance and support for R/LA, ELD and mathematics teachers through the use of content experts, specialists, and instructional coaches.
- 7. For all grade levels, implementation of a student achievement monitoring system that provides timely data from common formative and curriculum-embedded and summative assessments for teachers and principals to use to monitor ongoing student progress, identify student needs, inform instruction and determine effectiveness of instructional practices and implementation of the adopted programs.
- 8. Implementation of monthly structured teacher collaboration for all RLA/ELD and mathematics teachers by grade level (K-8) and common course and department levels (9-12) facilitated by the principal.
- 9. Implementation of Fiscal Support aligned to full implementation of EPCs.